



DE GILDE GROEP

PASSIE VOOR VAKMANSCHAP

Recommendation At Best Recruiters

We, as De Gilde Groep, got to know At Best Recruiters approximately 4 months ago. In the several meetings we had, we got to know Stefana as a loyal and committed business partner. She always put on first place her partnership with her business partners even if this isn't the most profitable thing to do short term. Stefana thinks long term and this is the way she builds her partnership.

We now have a group of approximately 20 highly qualified electricians working for us. Both technical and personal, the people fit our company profile great. Stefana makes sure she only sends us the best electricians. Although Stefana is really focussed on her partnership with her business partners, she is not afraid to step up for the electricians who are working for us and she makes it work for both sides.

We want to recommend Stefan and At Best Recruiters to everyone who is interested in a long term relationship both candidates as business partners.

Yours sincerely,

Jeroen Elsinga
Manager Operations Elektro
De Gilde Groep



DE TECHNISCHE GILDE
BLANKENSTEIN 130A
7943 PE MEPPEL

Recommendation



01.11.2021

To whom it may concern,

I confirm that I have dealt with Stefana Bozhkova and her recruitment agency AT BEST RECRUITERS LTD since the beginning of 2018. During the time that I have known Stefana, she continues providing my business excellent support in technical employee recruitment for Netherland's market.

Her work and commitment have been a big factor in the successful and effective operation of our business. Therefore, I can confidently recommend Stefana Bozhkova and her agency AT BEST RECRUITERS LTD as a solid and reliable recruitment partner and experts in their field.

Yours faithfully,

Aurimas Truskauskas
Director





Въпроси за интервю за препоръки относно кандидатстване в Дружеството

Информация за кандидата:

Име: Стефана Божкова

Компания: AT BEST RECRUITERS LTD

Телефон: 0898790289

Информация за предоставящия референцията:

Име: Eric Visser

Компания: De Guilde Group

Телефон: +31 642 230 912

Отношение: Client

1. От колко години познавате кандидата?

For how long have you known...?

Between 3 and 5 years

2. Какви са отношенията Ви с него?

What is your relationship with...?

Mr. Visser is Ms. Bozhkova's client. Ms. Bozhkova offers personnel recruitment services for Mr. Visser's company in the Netherlands. She is also responsible for communicating any occurring issues between the employer and the recruited employees.

3. Как бихте оценили бизнес отношенията си с този човек или с бизнеса и услугите, които предлага?

How would you rate your business relationship with this person or with the business and services he/she offers?



Mr. Visser claims to be very satisfied with her services, furthermore he says he admires her assertiveness to “fight for and stand up for her people”. “She is very punctual and strong-headed.”

4. Знаете ли да са подавани оплаквания от продуктите/услугите на този човек/бизнес?

Have you heard of complaints about the products / services of this person / business?

No

5. Кандидатът спазва ли своите ангажименти?

Does the candidate keep his / her commitments?

According to him she is significantly more likely to keep up and follow through with her commitments, than even he and his company are.

6. Бихте ли наели/работили отново с кандидата? Защо или защо не?

Would you hire / work again with the candidate? Why/why not?

Mr. Visser says he would absolutely continue working with her in the future.

7. Друга информация, която трябва да знаем за този човек/бизнес при преценяване на кандидатурата му за членство?

Other information we need to know about this person / business when evaluating his / her application for membership?

Mr. Visser can't think of anything further to mention.



Информация за предоставящия референцията:

Име: Aurimas Truskauskas

Компания: Personeta

Телефон: +370 663 63 567

Отношение: Business partner

1. От колко години познавате кандидата?

For how long have you known...?

They have known each other for about three years.

2. Какви са отношенията Ви с него?

What is your relationship with...?

They are business partners Stefana assists Mr. Truskauskas with recruiting Bulgarian personnel for his clients in the Netherlands.

3. Как бихте оценили бизнес отношенията си с този човек или с бизнеса и услугите, които предлага?

How would you rate your business relationship with this person or with the business and services he/she offers?

Mr. Truskauskas gives Ms. Bozhkova a positive rating, if rated on a scale from 1 to 10 he says he is very satisfied with their business relationship and would give it a 10/10.

4. Знаете ли да са подавани оплаквания от продуктите/услугите на този човек/бизнес?

Have you heard of complaints about the products / services of this person / business?

Mr. Truskauskas claims he personally has no complaints with the services provided by Ms Bozhkova and is also unaware of other clients/business partners having complaints.



5. Кандидатът спазва ли своите ангажименти?

Does the candidate keep his / her commitments?

According to Mr. Truskauskas, Ms. Bozhkova always follows through with her commitments.

6. Бихте ли наели/работили отново с кандидата? Защо или защо не?

Would you hire / work again with the candidate? Why/why not?

Mr. Truskauskas says he continues to have business relations with Ms. Bozhkova and does not plan on terminating them anytime soon. He also rates Ms. Bozhkova as reliable, trustworthy, punctual, and overall, a great partner.

7. Друга информация, която трябва да знаем за този човек/бизнес при преценяване на кандидатурата му за членство?

Other information we need to know about this person / business when evaluating his / her application for membership?

Mr. Truskauskas does not indicate any further information he would like to share regarding Ms. Bozhkova's application.

Recommendation



25.06.2018

To whom it may concern,

I confirm that I have dealt with Stefana Bozhkova and her recruitment agency AT BEST RECRUITERS LTD since the beginning of 2018. During the time that I have known Stefana, she continues providing my business excellent support in the area of technical employee recruitment for Dutch market.

Her work and commitment has been a big factor in the successful and effective operation of our business. Therefore, I can confidently recommend Stefana Bozhkova and her agency AT BEST RECRUITERS LTD as a solid and reliable recruitment partner and experts in their field.

Yours faithfully,

Aurimas Truskauskas
Director



ДЖОН КОРНЕТ

ТРАНСПОРТ ЕООД

Reference

for services provided

This recommendation is provided to

"AT BEST RECRUITERS " LTD

with whom we wish to express our satisfaction and especially our gratitude for Recruiting qualified and professional drivers. We especially recommend them to customers who hold on to quality and honesty.

16.05.2017

Sevlievo



/Manager Nedyalko Kolev/



B.A.M. VERMEER SERVICES Sp. z o.o.

Górzec 13, 57-100 Strzelin, Poland, NIP: 9141564175, Regon: 022448255, KRS: 0000515007

Sąd Rejonowy dla Wrocławia Fabrycznej IX Wydział Gospodarczy KRS telefon: +48 71 71 66 857, fax: +48 71 70 72 338, www.bamvermeer.pl

Górzec, 26th October 2016 r.,

Reference

To whom it may concern,

Mrs Stefana Bozkova , has been working in our company for one year. During this time she has proved herself to be a conscientious, hardworking, highly motivated employee. She has a quiet manner, likeable personality, good sense of humor, which is a great asset particularly at times of pressure.

Mrs Stefana is liked by her superiors and peers alike and works extremely well in a team.

I have no hesitation in recommending Mrs Stefana Bozkova to any future employer.

PRUKUNENI

Kinga Prutowska Krupa

**B.A.M. VERMEER
SERVICES Sp. z o.o.**

Górzec 13, 57-100 Strzelin
NIP 9141564175 Reg.022448255

**EKONT EXPRESS LTD.
LETTER OF RECOMMENDATION**

To Stefana Georgieva Bozhkova

Personal number (EGN) [REDACTED]

Mrs. Stefana Georgieva Bozhkova worked as an Office Manager during the period 21st April 2012 – 24th July 2014.

In her daily work and execution of her office duties she showed high expertise, professional competence and excellent knowledge of the standards and internal procedures of the company.

She performed the duties assigned to her and kept the deadlines, no cases of negligence or inaccuracy in her work have been found out.

She possesses teamwork skills, collaborates well with colleagues and superior managers, offers readily professional assistance to her colleagues. She has maintained good relationships with her managers, colleagues and clients.

She pursues the set goals and has a realistic assessment of their attainability and feasibility.

She shows independence of judgement, sense of responsibility, readiness and ability to assume and handle heavy workload. She remains calm and keeps her composure in extreme situations.

The current recommendation has been issued to Mrs. Bozhkova.

Date: 1st July 2014

Signature: /illegible/, Deputy Quality Manager, Kiril Kirilov

Round seal: EKONT EXPRESS

I, the undersigned Antoniya Miroslavova Angelova, hereby certify the accuracy of the translation from Bulgarian to English of the current document. The translation consists of 1 page.

Translator: Antoniya Miroslavova Angelova, Personal No. [REDACTED]

Logo of GRESTOCOMMERCE

The Real Partner

Distribution and Logistics

Town of Lyaskovets

29 Maksim Raykovich Str.

Velizara Vasileva

Human Resources Department Head

Phone: 0619/25750, extension 711

Mobile phone: 0884529982

1st October 2015

LETTER OF RECOMMENDATION

to Stefana Georgieva Bozhkova

To whom it may concern.

The present letter of recommendation has been issued to verify that Stefana Georgieva Bozhkova has been employed by Grestocommerce on the position *Human Resources Specialist* for one year and two months.

At our first meeting Stefana displayed that she has already acquired organizational and communication skills for internal and external intercourse, ability to establish and maintain relations with clients, as well as problem-solving skills related to situations of internal company rules and procedures infringement.

During the period of her employment she has always tried to achieve the goals set by her direct manager. She has strived to observe the policy of the company and the high work standards, implemented by the Management board of the company *Grestocommerce LTD*. Her work experience has been very valuable during the implementation project work of ERP MS DYNAMICS

Translator: Mariya Milkova Hristova, Personal No. [REDACTED]

AX centralized management system software, she actively took part in the stage of studying the possibilities of the programme software, the preparation of educational tests of the staff, the organizational activities and the coordination between the company departments with regard to the prerequisites of the ERP MS DYNAMICS AX implementation process. Her personal qualities and skills were likewise appreciated during the analysis process of selection and enrollment in the company, her adequate suggestions towards the improvement of the work process and the working environment. She energetically participated both in the selection process and the administration of the staff. Stefana is a sociable, communicative and responsible person, who has successfully worked on projects, assigned to her. The knowledge and skills which she has acquired during our work together give me the strong conviction that she will be a suitable candidate for positions characterized by dynamic environment in the area of services, commerce and administration.

For any further information and queries concerning her employment performance you may contact me on any of the listed contact details.

Faithfully yours: Velizara Vasileva
Human Resources Department Head

Signature: /illegible/

Round seal: GRESTOCOMMERCE LTD.

LYASKOVETS

I, the undersigned Mariya Milkova Hristova, hereby certify the accuracy of the translation from Bulgarian to English of the current document. The translation consists of 2 pages.

Translator: Mariya Milkova Hristova, Personal No. [REDACTED]



Notable Networker Award

IN RECOGNITION OF OUTSTANDING PERFORMANCE

Stefana Bozhkova

FOR

Highest 1-2-1 sessions (6) December 2022

BNI MultiNacional

January, 11th, 2023

Plamen Popov, Chapter President
Xavi Villarreal, DC

A handwritten signature in black ink, which appears to read 'Ivan Misner', is positioned above the printed name.

Dr. Ivan Misner

BNI Founder and Chief Visionary Officer



Notable Networker Award

IN RECOGNITION OF OUTSTANDING PERFORMANCE

Stefana Bozhkova

FOR

Highest CEUs (5) December 2022

BNI MultiNacional

January, 11th, 2023

Plamen Popov, Chapter President
Xavi Villarreal, DC

A handwritten signature in black ink, which appears to read 'Ivan Misner', is positioned above the printed name.

Dr. Ivan Misner

BNI Founder and Chief Visionary Officer



Notable Networker Award

IN RECOGNITION OF OUTSTANDING PERFORMANCE

Stefana Bozhkova

FOR

Highest CEUs (15) during 2022

BNI MultiNacional

January, 11th, 2023

Plamen Popov, Chapter President

A handwritten signature in black ink, which appears to read 'Ivan K. Misner', is positioned above the printed name.

Dr. Ivan Misner

BNI Founder and Chief Visionary Officer



Notable Networker Award

IN RECOGNITION OF OUTSTANDING PERFORMANCE

Stefana Bozhkova

FOR

Most Referrals Given (35) during 2022

BNI MultiNacional

January, 11th, 2023

Plamen Popov, Chapter President

A handwritten signature in black ink, which appears to read 'Ivan Misner', is positioned above the printed name.

Dr. Ivan Misner

BNI Founder and Chief Visionary Officer



Notable Networker Award

IN RECOGNITION OF OUTSTANDING PERFORMANCE

Stefana Bozhkova

FOR

Highest 1-2-1 sessions (38) during 2022

BNI MultiNacional

January, 11th, 2023

Plamen Popov, Chapter President

A handwritten signature in black ink, which appears to read 'Ivan Misner', is positioned above the printed name.

Dr. Ivan Misner

BNI Founder and Chief Visionary Officer

РЕФЕРЕНЦИЯ

ОТ

Агенция за преводи АРТЕ.ДОК ЕООД
(фирма член на ГБИТК)

за

AT BEST RECRUITERS LTD
(фирма, кандидатстваща за членство в ГБИТК)

Настоящата референция се издава, за да послужи пред Германо-Българската индустриално-търговска камара и в уверение на това, че горепосочената фирма член на ГБИТК препоръчва кандидатстващата фирма за член на ГБИТК.

Коментар:

„AT BEST RECRUITERS LTD“ е българска агенция за подбор на човешките ресурси и извършване на посреднически услуги, която работи с цялата страна, но и на международно ниво. Агенцията работи със стабилни международни компании и помага на клиентите си, предоставяйки пълно и професионално ниво на HR услуги.

Вярваме, че „AT BEST RECRUITERS LTD“ е коректен и надежден бизнес партньор и че ще допринесе за разширяване на бизнес партньорствата на ГБИТК, както и на членовете на камарата.

София 27.05.2024

Място, дата

Таня Карабашева

Име, подпис, печат

РЕФЕРЕНЦИЯ

от

Адвокатско дружество „Гугушев и партньори“

(фирма член на ГБИТК)

За

AT BEST RECRUITERS LTD

(фирма, кандидатстваща за членство в ГБИТК)

Настоящата референция се издава, за да послужи пред Германо-Българската индустриално-търговска камара и в уверение на това, че горепосочената фирма член на ГБИТК препоръчва кандидатстващата фирма за член на ГБИТК.

Коментар:

С удоволствие препоръчваме At Best Recruiters за член на ГБИТК. Имаме дългогодишно партньорство и сме видели в лицето на техния основател – Стефана Божкова коректен и надежден партньор в предоставянето на професионални услуги в сферата на човешките ресурси.

София, България, 31.05.2024

Място, дата

Deutsch-Bulgarische Industrie- und Handelskammer (AHK)
Interpred - WTC Sofia, Gebäude A, Etage 3
Dragan Tsankov Blvd. 36 | BG-1040 Sofia
Tel.: (00359 2) 816 3010 / Fax: (00359 2) 816 3019
Email: info@ahk.bg; Webseite: <https://bulgarien.ahk.de>

адв. Виктор Гугушев

Име, подпис, печат

Германо-Българска индустриално-търговска камара
Интерпред-СТЦ София, сграда А, ет. 3
бул. „Драган Цанков“ 36 | 1040 София
Тел.: (00359 2) 816 3010 / Факс: (00359 2) 816 3019
Имейл: info@ahk.bg; Уебсайт: <https://bulgarien.ahk.de>



REFERENZ

von

Rechtsanwaltskanzlei „Gugushev und Parter“

(Mitgliedsunternehmen der DBIHK)

Für

AT BEST RECRUITERS LTD
(antragstellendes Unternehmen)

Hiermit wird bestätigt, dass das oben genannte Mitgliedsunternehmen der DBIHK das antragstellende Unternehmen als Mitglied der DBIHK empfiehlt.

Anmerkungen:

Gerne empfehlen wir At Best Recruiters als Mitglied des DBIHK. Wir haben eine langjährige Partnerschaft und haben in der Person des Gründers – Stefana Bozhkova – einen korrekten und zuverlässigen Partner in der Erbringung professioneller Dienstleistungen im Bereich Human Resources kennengelernt.

Sofia, Bulgarien, 31.05.2024

Ort, Datum

Rechtsanwalt Victor Gugushev

Name, Unterschrift, Stempel





Deutsch-Bulgarische
Industrie- und Handelskammer
Германо-Българска
индустриално-търговска камара

РЕФЕРЕНЦИЯ

ОТ

Адвокатско дружество „Георгиев, Тодоров и Ко.“
(фирма член на ГБИТК)

за

ЕТ БЕСТ РЕКРУТЪРС ЕООД
(фирма, кандидатстваща за членство в ГБИТК)

Настоящата референция се издава, за да послужи пред Германо-Българската индустриално-търговска камара и в уверение на това, че горепосочената фирма член на ГБИТК препоръчва кандидатстващата фирма за член на ГБИТК.

Коментар:

Работим успешно с ЕТ БЕСТ РЕКРУТЪРС ЕООД и считаме, че ще бъде ценен член на Германо-Българската индустриално-търговска камара.

Гр. София, 29.05.2024 г.

Място, дата

Име, подпис, печат